October is Healthy Workplace Month Take the Challenge!

Canada's Healthy Workplace Month (CHWM) is an annual celebration to inspire organizations across the country to create and sustain healthy workplaces. Visit the CHWM website for <u>healthy activity ideas</u> and <u>daily content</u>.

Western also offers many health-related resources and activities here on campus. Below, you'll see that each week this month has a topic of focus, and for each week we've outlined resources available to employees, and some special activities and workshops. Check out the links to learn more and/or register.

The Challenge: Complete as many of the topics/resources/events you see below, and cross them off on the calendar you'll find on page 2. Submit your completed calendar to livingwell@uwo.ca by November 1, 2025, for entrance into draws for prizes and internal wellness rewards!

Week 1: A Growth Mindset- Embracing Agility

Embracing a growth mindset helps teams adapt, innovate, and thrive. Stay open to change, learn from challenges, and foster resilience for a stronger, more agile workplace.

Internal resources

- Telus Health offers <u>Career Counselling and Health Coaching</u>
- Mental Health @ Work a recommended learning module
- Staff and Leader Development

Week 2: The Power of Belonging

A sense of belonging fosters connection, collaboration, and well-being. Support an inclusive workplace where everyone feels valued, heard, and empowered to thrive.

Internal resources

- Check out the new cards and recognize a colleague <u>Make Kindness Count</u>
- Living Well @ Western Music Coffee House
- October 15, 2025, <u>United Way Kick-Off Chili Lunch</u>
- October 16, 2025, <u>Telus Presents: Building Bridges: Collaboration at work 1 hour virtual</u>

Week 3: Physical & Mental Synergy

A healthy mind and body work together for overall well-being. Prioritize movement, mindfulness, and self-care to boost energy, focus, and resilience at work.

Internal resources:

- <u>Living Well @ Western</u> weekly activity, meditation and mindfulness sessions
- October 20, 2025, Mindful Mondays at the MacIntosh Gallery
- October 21, 2025 Telus Presents: Nutrition Strategies for Navigating Menopause
- Identifying and Preventing Burnout
- Healthy Minds Psychological Health & Safety

Week 4: Sustainable Balance

Achieving balance means prioritizing well-being while maintaining productivity. Set boundaries, recharge, and create healthy habits for long-term success at work and beyond.

Internal resources:

- Disconnecting from Work Policy
- Office Ergonomics @ Work a recommended learning module
- Telus Health Work/Life Services

Visit CHWM Daily Content Resources | Excellence Canada to check out the daily resources available by topic!

Cross off the topics as you are able to complete them! Submit your calendar to <u>livingwell@uwo.ca</u> by November 1, 2025, to be entered into draws for prizes. No minimum number of topics are required to be entered!

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 1:	Growth Mindset	Agility	Adaptability	Curiosity	Emotional Resilience
A growth mindset	October 6	October 7	October 8	October 9	October 10
Week 2: The power of belonging	Gratitude	Conflict Resolution	Civility & Respect	Leading with Empathy	Communication for Collaboration
	October 13	October 14	October 15	October 16	October 17
Week 3:	Rest & Recovery	Self-Compassion	Psychological Safety	Breathe/Mindfulness	Burnout
Physical & Mental Synergy	October 20	October 21	October 22	October 23	October 24
Week 4:	Achieving & Sustaining	Healthy Habits	Digital Well-being	Focus	Time Management
Sustainable Balance	Balance October 27	October 28	October 29	October 30	October 31